

**Gateway Science Academy  
Board of Directors Meeting  
August 10, 2022, at 4:00 pm**

**6025 Chippewa Street, Ste#206  
St. Louis, MO 63109**

**Zoom Meeting ID: 840 4898 1789  
Password: Gators**

**MEETING MINUTES**

**1. Session Opening:**

Dr. Bagwell commenced the meeting to order with the roll call at 4:02 pm.

**Members Present:** Tim Bagwell, Ben Diefenbach, Orville (Beau) Goerger, Kennedy Maranga (online), Jacquelyn Lewis-Harris (online), Patricia Hunt (online), Ali Durhan

**Members Absent:** None

**GSA:** Matt Sagnak-Assistant Superintendent, Nuh Celik - Principal

**Concept Schools:** Engin Blackstone – Superintendent, Hasan Damar – Treasurer

Dr. Bagwell read the mission statement.

**2. Adopt an Agenda:**

Mr. Diefenbach made a motion to adopt the agenda. Mr. Durhan seconded.

**Roll Call to Adopt the Agenda:**

Orville (Beau) Goerger: **Aye**, Tim Bagwell: **Aye**, Ben Diefenbach: **Aye**, Kennedy Maranga: **Aye**, Jacquelyn Lewis-Harris: **Aye**, Patricia Hunt: **Aye**, Ali Durhan: **Aye**

**Motion approved.**

**3. Public Input:**

None

**4. Announcements/Acknowledgements**

None

**5. Approval of the Consent Agenda**

Mr. Diefenbach made a motion to approve the consent agenda, and Mr. Goerger seconded.

## Approval of June 8, 2022, Meeting Minutes

No discussion

## Approval of May and June 2022 Financials

The Board Finance Committee met on August 4 and reviewed the May and June 2022 financials. Mr. Damar presented the budget details below:

- The May P&L report shows \$1,385,461 total revenue and \$1,792,117 expenses. It shows a \$406,656 deficit.
- The June P&L report shows \$1,727,632 total revenue and \$2,371,513 expenses. It shows a \$643,881 deficit.
- End of Year (June 30th) surplus is \$681,963.
- End-of-Year revenue is 106.5%, and expenditure is 106.1%. They are expected to be in close proximity to 100%
- The total cash balance is \$4,109,152 as of June 30, 2022. We have 73 days of unrestricted cash on hand.
- The total loan balance is \$3,360,057

## Approval of 22.23 Staff Roster and New Positions

Mr. Blackstone presented the full staff roster for the 22.23 school year with their positions and salaries. Below are the admin-level positions for approval:

**Dr. Brian Schick** - Director of Teaching and Learning

**Dr. Sukru Kaya** - Middle School Principal

**Mr. Royal Gasimov** – District IT & School Websites and PowerSchool (SIS) Transition Coordinator

## Approval of Student and Parent Handbook

Mr. Blackstone presented the revisions on the handbooks for approval.

### Roll Call to Approve the Consent Agenda:

Orville (Beau) Goerger: **Aye**, Tim Bagwell: **Aye**, Ben Diefenbach: **Aye**, Kennedy Maranga: **Aye**, Jacquelyn Lewis-Harris: **Aye**, Patricia Hunt: **Aye**, Ali Durhan: **Aye**

**Consent agenda approved unanimously.**

## 6. Items for Action:

### Approval of Additional Retention and Sign-in Bonus

- The Board approved retention bonus: \$1,500 for exempt, full-time employees and \$1,000 for non-exempt full-time employees at its January 2022 Board meeting
- Three additional retention bonuses with the same amount - \$1,500 for exempt full-time employees and \$1,000 for non-exempt full-time employees
- Total of four retention bonus payments will be paid at the end of each quarter, a total amount of \$6,000 for exempt and \$4,000 for non-exempt full-time employees.
- Two sign-in bonus for new employees with the same amount - \$1,500 for exempt, \$1,000 for non-exempt employees.
- Total of two payments will be paid at the end of each semester, with the total amount of \$3,000 for exempt and \$2,000 for non-exempt full-time employees.

### Additional Full-time Employee Benefits:

- Free before and aftercare for full-time employee's children
- Free breakfast and lunch for full-time employees and their children

Mr. Goerger made a motion to approve the proposed bonus and additional benefits, Mr. Diefenbach seconded.

### Roll Call to Approve the Action Items:

Orville (Beau) Goerger: **Aye**, Tim Bagwell: **Aye**, Ben Diefenbach: **Aye**, Kennedy Maranga: **Aye**, Jacquelyn Lewis-Harris: **Aye**, Patricia Hunt: **Aye**, Ali Durhan: **Aye**

**Motion approved unanimously.**

## 7. Student Achievement and Activities - Superintendent's Report

### School Reopening

Mr. Blackstone presented the summer institute plans. New GSA staff started on August 4<sup>th</sup> with the induction program, and all GSA staff met on August 8<sup>th</sup> at Andre's Banquets & Catering. The first day for the students is August 16<sup>th</sup>.

### Student Enrollment

The total enrollment number is 1527, but it will take until the end of August to verify the number. The school enrollment officers are working on adding new students.

## 8. Board Related:

### Board Elections

Mrs. Hunt made a motion to retain the Board positions as they are currently for one more year. Mr. Diefenbach seconded.

Board President: Dr. Tim Bagwell  
Vice President: Mr. Orville R. Goerger  
Treasurer: Dr. Kennedy Maranga  
Secretary: Mr. Ali Durhan

### Roll Call to Approve:

Orville (Beau) Goerger: **Aye**, Tim Bagwell: **Aye**, Ben Diefenbach: **Aye**, Kennedy Maranga: **Aye**, Jacquelyn Lewis-Harris: **Aye**, Patricia Hunt: **Aye**, Ali Durhan: **Aye**

### Board Evaluation & Management and Superintendent Evaluation

Both evaluations are currently in progress.

## 9. Other Business:

### Facility Discussion:

Mr. Blackstone mentioned the need to restart the discussion and will form a committee to start the process.

## 9. Adjourn the Meeting

Mr. Goerger made a motion to adjourn the meeting; Mr. Diefenbach seconded.

### Roll Call to Adjourn:

Orville (Beau) Goerger: **Aye**, Tim Bagwell: **Aye**, Ben Diefenbach: **Aye**, Kennedy Maranga: **Aye**, Jacquelyn Lewis-Harris: **Aye**, Patricia Hunt: **Aye**, Ali Durhan: **Aye**

**The meeting adjourned at 4:55 pm.**